

El Dorado Union HSD

June 25, 2019 Board Meeting

Tuesday, June 25, 2019

Open Session: 06:30 PM | Closed Session: 05:30 PM

El Dorado Union High School District

4675 Missouri Flat Road, Board Room, Placerville, United States

AGENDA

A. INTRODUCTORY ITEMS

1. **Call to order** at 5:30 p.m., in the **El Dorado Union High School District Office Board Room**, 4675 Missouri Flat Road, Placerville, CA.

The Board will hear from anyone regarding items listed on the agenda for Closed Session.

*The Board will adjourn this portion of Open Session and enter into Closed Session in the Superintendent's Office to discuss items listed on the **Closed Session Agenda** as follows. (GC 54957.7, 54954.5)*

a. Discuss actions for certificated and classified personnel listed in the consent agenda related to personnel action. (GC 54954.5, 54957)

b. Public Employee: Discipline/Dismissal/Release/Reassignment/Resignation (GC 22714; 44929; 44929.21; 44934; 44949; 44951; 44953; 44954; 44955; 45192; 44195; 87488).

c. Discuss hearing panel recommendations regarding potential order(s) to expel one student. *

d. Contract of Employment for the Assistant Superintendent of Educational Services, Assistant Superintendent of Human Resources, Assistant Superintendent of Business Services, Senior Director of Student Success, and Senior Director of Student Services and Innovation.

e. Superintendent's Contract.

f. Conference with Legal Counsel - Anticipated Litigation. Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Section 54956.9: 1 Potential Case.

** Any action will be taken in Open Session during the Student Services and Innovation section of the Board Meeting. All appropriate actions will be taken to preserve the confidentiality and legal rights to privacy of the students. (EC 35146, 48918[c])*

The Board will reconvene in **Open Session** at 6:30 p.m. in the **District Office Board Room** for the PUBLIC PORTION of the meeting. (GC 54953[a], 54953.3, 54953.5, 54953.6, 54954)

The length of time for this Board Meeting is an estimate only and is dependent on the amount of time spent on each Board Agenda item. The time at which a specific Board Agenda item is presented can be approximated; however, Board items may be moved at the Board's discretion.

2. Pledge of Allegiance.

3. Attendance.

4. Requests to Change the Agenda and Approval of Agenda.

5. Consent Agenda.

Routine items below have been explained in the Board Packet. The Administration has no further presentations unless Board Members have questions. If a Board Member wishes to discuss further any item on the Consent Agenda, the item may be removed and discussed under the appropriate section of the Agenda. The Administration recommends the Board act to approve the recommendations below:

1. Approval of Minutes of June 11, 2019 Board Meeting.
2. Approval of Commercial Warrants Report (copy for viewing available at District Office).
3. Approval of Routine Certificated Personnel Action.
4. Approval of Routine Classified Personnel Action.
5. Review of Board Policies and Administrative Regulations: AR 5113 Absences and Excuses; AR 5117 Interdistrict Attendance; AR 5125.2 Withholding Grades; AR/BP 5144 Discipline; AR 6145.2 Athletic Competition; AR 6183 Home and Hospital Instruction.
6. Donations Received.
7. Approval/Ratification of Various Contracts. (5/31/19 - 6/17/19)
8. Monthly Report of Developer Fees Collected. (May 2019)
9. Permission to Dispose of Obsolete/Unusable Furniture, Equipment and Textbooks.
10. Approve and Adopt updated Organizational Resolutions 2018/19-20 through 2018/19-25 and sign the updated Certification of Signatures.

11. Carl D. Perkins Career and Technical Education Improvement Act of 2006 Application for 2019-20 Funding.
12. EDCOE Dental Van Maintenance Agreement 2019-2020.
13. Approval to Authorize Payment of Warrants and Employment of Staff in July. Authorize Superintendent or Designee to Sign Contract(s).
14. Submission of the California Department of Education's 2019-2020 Application for Funding Categorical Aid Programs (Spring Collection).
15. Approval of Agreement with Crowe Horwath LLP, Auditors.
16. 403b and 457 Amendment Language.
17. Approval of the 2019-20 Agricultural Career Technical Education Incentive Grant Applications for Funding – Ponderosa High School and Union Mine High School.
18. Approval of Hearing Screening Contract for 2019-20.
19. Approval of the 2019-20 NPS/NPA Contracts and Individual Service Agreement.
20. Approval for Out-of-State Travel for Union Mine High School and Oak Ridge High School Students and Teachers: Oregon Shakespeare Festival, Ashland, Oregon, September 27-29, 2019.
21. Approval for Ponderosa High School Students to Participate in an Overnight Instructional Trip: Watershed Education Summit (WES), Crystal Basin, CA, September 25-28, 2019.
22. Approval for Ponderosa High School AP Environmental Science Students to Participate in an Overnight Instructional Trip: Forestry Challenge, Grizzly Flats, CA, October 23-26, 2019.
23. Approval for Ponderosa High School Girls Basketball Team to Participate in an Overnight Instructional Trip: UCLA Basketball Camp, Los Angeles, CA, June 28-30, 2019.
24. Approval for Union Mine High School and Oak Ridge High School Students to Participate in an Overnight Instructional Trip: Oregon Shakespeare Festival, Ashland, OR, September 27-29, 2019.
25. Approval for Union Mine High School FFA Officer Team to Participate in an Overnight Instructional Trip: FFA Officer Retreat, Lake Tahoe, NV, July 30-August 1, 2019.
26. Approval for Union Mine High School FFA Students to Participate in an Overnight Instructional Trip: National FFA Convention, Indianapolis, IN, October 30-November 3, 2019.
27. Approval for Union Mine High School Out-of-State Travel Request: FFA Officer Retreat, Lake Tahoe, NV, July 30-August 1, 2019.

28. Approval for Union Mine High School Out-of-State Travel Request: National FFA Convention, Indianapolis, IN, October 30-November 3, 2019.

B. RECOGNITION OF SPECIAL CONTRIBUTIONS AND ACHIEVEMENTS

1. Autumn Fowler-Vogel – Student Board Member.

C. ACKNOWLEDGMENT OF CORRESPONDENCE

Board Member(s) wishing to schedule a discussion about any correspondence are asked to inform the Board President or Superintendent so that time can be made available on this agenda, or on another appropriate Board Meeting Agenda.

Correspondence addressed to the Board will be responded to by the Administration, as needed. However, if there are particular responses the Board wishes to stress, indicating those at this time would help the staff best represent those views.

D. INVITATION TO BARGAINING UNIT PRESIDENTS/DESIGNEES AND/OR MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD (GC 54954.3)

This item is placed on the agenda for the purpose of providing members of the public and Bargaining Unit representatives the opportunity to address the Board on any item of business that does not appear on the formal agenda.

Visitors wishing to speak to the Board about agenda items should request recognition from the Board President during the time that item will be discussed.

The Board reserves the right to establish a time limit on these discussions, or to refer them to the next regular meeting for further deliberation.

The procedures by which to address the Board are posted in the meeting.

E. SUPERINTENDENT'S – ACTION/DISCUSSION ITEMS

1. Emotional Health Wellness Centers.

F. EDUCATIONAL SERVICES - ACTION/DISCUSSION ITEMS

1. Approval of District Local Control Accountability Plan (LCAP).
The LCAP is an important component of the Local Control Funding Formula (LCFF). Under the LCFF, El Dorado Union High School District (EDUHSD) is required to prepare an LCAP, which describes how the District intends to meet annual goals for all pupils, with specific activities to address state and local priorities identified pursuant to EC Section 52060(d). The governing board is required to adopt an LCAP on or before July 1, 2019.

EC Sections 52060 and 52066 specify that the LCAP must include a description of the annual goals to be achieved for each student group for each state priority. Goals must address each of the state priorities and any additional local priorities; however, one goal may address multiple priorities.

A Public Hearing was held on June 11, 2019 fulfilling the requirements of Education Code 42127, 52062. The public hearing was held to solicit the recommendations and comments of members of the public regarding the specific actions and expenditures proposed to be included in the Local Control Accountability Plan or the annual update. The proposed LCAP has been posted on the EDUHSD website.

The Administration recommends that the Board of Trustees approve and adopt the El Dorado Union High School District 2019-2020 Local Control Accountability Plan.

2. Approval of the VA Local Control Accountability Plan (LCAP).
The LCAP is an important component of the Local Control Funding Formula (LCFF). Under the LCFF, El Dorado Union High School District Virtual Academy is required to prepare an LCAP, which describes how we intend to meet annual goals for all pupils, with specific activities to address state and local priorities identified pursuant to EC Section 52060(d). The governing board is required to adopt an LCAP on or before July 1, 2019.

Charter schools, pursuant to Education Code sections 47605, 47605.5, and 47606.5, must describe goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, for each of the state priorities as applicable and any locally identified priorities. For charter schools, the inclusion and description of goals for state priorities in the LCAP may be modified to meet the grade levels served and the nature of the programs provided, including modifications to reflect only the statutory requirements explicitly applicable to charter schools in the Education Code.

A Public Hearing was held on June 11, 2019 fulfilling the requirements of Education Code 42127, 52062. The public hearing was held to solicit the recommendations and comments of members of the public regarding the specific actions and expenditures proposed to be included in the Local Control Accountability Plan or the annual update. The proposed LCAP has been posted on the El Dorado Union High School District website.

The Administration recommends that the Board of Trustees approve and adopt the El Dorado Union High School District Virtual Academy 2019-2020 Local Control Accountability Plan.

G. BUSINESS SERVICES - ACTION/DISCUSSION ITEMS

1. Adoption of the 2019-20 Proposed Budget.

Adoption of the 2019-20 Proposed Budget

Education Code § 42127(a)(2) requires that school districts adopt an annual budget no later than July 1 of each year. Education Code § 42127(e) requires school districts revise their adopted budget no later than September 8th of each year to reflect changes in projected income or expenditures that become known after the annual budget is adopted. No later than 45 days after the Governor signs the annual Budget Act, Education Code § 42124(l)(4) requires school districts to make budgetary changes necessary to reflect new information included in the State budget. As a result of these requirements, staff will be closely monitoring developments in Sacramento as well as revising the District's budget projections over the summer and hopefully will bring a revised budget to the Board no later than the first Board meeting in September.

On June 11, 2019, the Board of Trustees reviewed the 2019-20 Proposed Budget, and held a public hearing to receive and consider any comments regarding the proposed budget.

The Legislature approved the 2019-20 State Budget by June 14, 2019. The budget compromise maintained the framework presented in the Governor's May Revise with some changes. The Governor has until June 30th to sign the budget.

Important note: At the time of this writing, the detail necessary to quantify the impact of the approved state budget on the District's budget remains somewhat unknown. Therefore, there are no changes or updates that have been made to the proposed budget presented at the June 11th Board Meeting. All additional adjustments will be made within 45 days of the Governor's action to approve the state budget.

The Administration recommends that the Board of Trustees approve and adopt the El Dorado Union High School District 2019-20 Proposed Budget as presented on June 11, 2019.

2. El Dorado Hills Bowmen Request for Fee Waiver.

Bill Peterson represents The El Dorado Hills Bomen and briefly addressed the Board of Trustees on June 11, 2019. The EDHs Bowmen are a volunteer organization attempting to improve the public archery range using volunteer donations and labor to construct a replacement metal storage building on its site. The El Dorado County Board of Supervisors unanimously recognized this project as a public benefit and waived all county building permit fees. Buckeye Union School District followed suit and waived their Developer Fees for this project.

The school fees due for permit #308175 from El Dorado Union High School District are \$460.00.

The Administration recommends waiving the EDUHSD portion of fees for the public recreation area that anyone is free to use at no cost to them and has no affect on local schools.

3. Solar Energy: Engie Contract Revision.
This item seeks approval of the revised PPA rate for Ponderosa High School as a result of the final parking lot improvement design. The District entered into Power Purchase Agreements (PPAs), with Engie for the design and installation of solar power electric systems at Ponderosa High School, El Dorado High School, Union Mine High School and Oak Ridge High School on November 13, 2018. The project at Ponderosa High School included the need to remove several trees along Ponderosa Road which would have left the front of the school looking unsightly. Due to current traffic problems before and after school as well as need for additional parking spaces, District staff worked with Design Professionals to develop plans to improve the conditions. The improvements included an additional 35 parking spaces, a sidewalk along Ponderosa Road and a turnout that can be used for student drop off and pick up. The additional costs for the parking lot improvements can be absorbed into the cost of the PHS solar project by revising the PPA rate agreement for the Ponderosa High School solar system to \$.1846. The attached analysis details the changes including the net benefit.

The Administration recommends approval of the revised PPA rate agreement for Ponderosa High School.

4. EDUHSD Financing Corporation Position Appoint of Director.
The EDUHSD Financing Corporation is requesting that the EDUHSD Board of Trustees appoint the position of Director which remains vacant and must be filled by election from the District's Board of Trustees.

The Administration recommends an appointment be made to fill the vacancy of Director from the community at large for a two (2) year term according to the Bylaws of the Financing Corporation.

H. STUDENT SERVICES AND INNOVATION - ACTION/DISCUSSION ITEMS

1. Consideration of Student Disciplinary Matters Relating to Expulsion and/or Readmission.

I. HUMAN RESOURCES - ACTION/DISCUSSION ITEMS

1. Approval of Certificated and Classified Salary/Compensation Schedules.
The District is currently in negotiations with the Faculty Association, and has yet not begun negotiations with CSEA, for the 2019-2020 school year. As a result, to

start the 2019-2020 school year, certificated and classified employees will be compensated using the 2018-2019 salary/compensation schedules until negotiations are concluded for 2019-2020.

The Administration recommends that the Board of Trustees approve the Certificated and Classified Salary/Compensation Schedules attached.

2. 2018-2019 Settlement with the El Dorado Union High School District and the El Dorado Managers' Association. (EDMA)
The meet and confer process has completed with the El Dorado Managers' Association (EDMA).

A salary increase equal to 2%, and a 0.73% increase of salary for benefit increases, will be applied retroactively to July 1, 2018, to the Management, Supervisory and Confidential Salary Schedules.

An additional 0.5% salary increase to the Management, Supervisory and Confidential Salary Schedules will become effective June 30, 2019 at 5:00 pm.

The Disclosure Statement is attached and has been posted to the District bulletin board for public review.

The Administration recommends that the Board of Trustees take action to approve the agreement reached, as set forth above.

3. 2018-2019 Settlement with the El Dorado Union High School District and the Superintendent, Assistant Superintendent, and Senior Director Contract Administrators. At this regularly scheduled meeting, a salary increase in the amount of 2%, along with a 0.73% increase to salary for benefit increases, will be applied retroactively to July 1, 2018, for the Assistant Superintendent, and Senior Director Contract Administrators. The Superintendent will receive a salary increase in the amount of 2% retroactive to July 1, 2018.

The Disclosure Statement is attached and has been posted on the District bulletin board for public review.

The Administration recommends that the Board of Trustees take action to approve the agreement reached, as set forth above.

4. Contracts of Employment for Superintendent, Assistant Superintendent - Educational Services, Assistant Superintendent - Human Resources, Assistant Superintendent - Business Services, Senior Director of Student Success and Senior Director of Student Services and Innovation.
At this regularly scheduled meeting, the contracts of employment for the Superintendent, Assistant Superintendent - Educational Services, Assistant

Superintendent – Human Resources, Assistant Superintendent - Business Services, Senior Director of Student Success, and Senior Director of Student Services and Innovation must be ratified in an open session of the governing board.

Government Code 53262. (a) All contracts of employment with a Superintendent, Deputy Superintendent, Assistant Superintendent, Associate Superintendent, Community College President, Community College Deputy Vice President, General Manager, City Manager, County Administrator, or other similar Chief Administrative Officer or Chief Executive Officer of a local agency shall be ratified in an open session of the governing body which shall be reflected in the governing body's minutes. (b) Copies of any contracts of employment, as well as copies of the settlement agreements, shall be available to the public upon request.

Under the existing contract, and having received a satisfactory evaluation, the Superintendent, Assistant Superintendent - Educational Services, Assistant Superintendent - Human Resources, Assistant Superintendent - Business Services, Senior Director of Student Success, and Senior Director of Student Services and Innovation may receive an extension/renewal on their contracts of employment and, where applicable, may receive a contractually agreed upon step increase.

The proposed contract for the Superintendent reflects an experience stipend, as well a health and welfare benefits contribution which is equal to the contribution offered to the Board of Trustees.

The proposed contracts for the Assistant Superintendents and Senior Directors include specific language changes related to personally-owned technology that may be utilized for business purposes.

Superintendent:

Contract Extension through June 30, 2023

Assistant Superintendent - Educational Services:

Contract Extension through June 30, 2021

Assistant Superintendent - Human Resources:

Contract Extension through June 30, 2021

Assistant Superintendent - Business Services:

Contract Extension through June 30, 2021

Senior Director of Student Success:

Contract Extension through June 30, 2021

Senior Director of Student Services and Innovation:
Contract Extension through June 30, 2021

The Administration recommends that the Board of Trustees receive this information and approve the contracts.

J. STUDENT SUCCESS - ACTION/DISCUSSION ITEMS

K. OTHER - ACTION/DISCUSSION ITEMS

L. ANNOUNCEMENTS BY BOARD AND CABINET, IF NEEDED

Announcements and topics of interest reported by Board Members/Cabinet and timeline of items for future Board Meetings, including legislative updates, work of the County Board of Education, etc. This item appears on each Board Agenda to allow Board Members and Cabinet the opportunity to discuss topics of concern that are not specifically on the agenda. The following guidelines for these discussions are advised:

a. The amount of time scheduled for this agenda item should not exceed 15 minutes.

b. Concerns related to negotiations, confidential personnel items, and topics involving possible litigation should not be discussed under this agenda item.

c. Concerns brought forth cannot be acted upon formally at this time. The staff may be requested to place topics on an agenda for future Board Meetings. Research about Board interests or concerns will be done only by majority vote of the Board.

M. CLOSED SESSION (if needed)

N. OPEN SESSION

1. Report closed session action. (GC 54957.1)

O. ADJOURNMENT

Agenda documents are available for public inspection no less than 72 hours before each Board Meeting at the Superintendent's Office located at 4675 Missouri Flat Road, Placerville. Members of the public interested in viewing these documents may set a time with the Superintendent's Office by calling (530) 622-5081 ext. 7225 or 7236.

Individuals who require special accommodation (American Sign Language Interpreter, accessible seating, documentation in accessible formats, etc.) should contact ADA Coordinator Pam Bartlett at least 2 days before the meeting date.

NEXT BOARD MEETING:

August 27, 2019

District Office Board Room